

**COMISIÓN ESTATAL ELECTORAL**  
**RESUMEN DE PERCEPCIONES MENSUALES**  
**M A Y O D E L 2 0 1 4**

NOMBRE	CARGO	SUELDO BRUTO	16% IVA	SUBTOTAL	I.S.P.T.	RETENCIÓN 10% ISR	RETENCIÓN 10.66% IVA	NETO A RECIBIR
Luis Daniel Lopez Ruiz	Comisionado Ciudadano Presidente	20,456.16		20,456.16	3,260.34			17,195.82
Manuel Gerardo Ayala Garza	Comisionado Ciudadano Secretario	20,456.16		20,456.16	3,260.34			17,195.82
Claudia Patricia Varela Martinez	Comisionado Ciudadano Segundo Vocal	20,456.16		20,456.16	3,260.34			17,195.82
Victor Salgado Carmona	Comisionado Ciudadano Suplente	20,456.16	3,272.99	23,729.15		2,045.62	2,182.00	19,501.53
Gilberto Pablo de Hoyos Koloffón	Comisionado Ciudadano Suplente	20,456.16		20,456.16	3,274.90			17,181.26
		<b>102,280.80</b>	<b>3,272.99</b>	<b>105,553.79</b>	<b>13,055.92</b>	<b>2,045.63</b>	<b>2,181.99</b>	<b>88,270.25</b>

**COMISION ESTATAL ELECTORAL**  
**RESUMEN DE PERCEPCIONES MENSUALES**  
**M A Y O 2014**

	NOMBRE	CARGO	PERCEPCIONES								DEDUCCIONES			NETO	
			SUELDO	COMPENSACION MENSUAL	VACACIONES	PRIMA VACACIONAL	AGUINALDO	DESPENSA MENSUAL	SUBSIDIO AL EMPLEO	FONDO DE AHORRO	TOTAL PERCEPCIONES	I.S.P.T.	CUOTA DE SEGURIDAD SOCIAL	TOTAL DE DEDUCCIONES	TOTAL A PAGAR
1	Aguilar Martínez Hugo Alejandro	Supervisor de Seguridad	\$23,250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$27,955.30	\$3,931.14	\$1,046.26	\$4,977.40	22,977.90
2	Aguirre García Laura	Analista de la Coordinación Comisionados	\$23,600.10	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$28,305.40	\$4,013.48	\$867.67	\$4,881.15	23,424.25
3	Agustin Caballero Eira Deyanira	Analista de Prensa y Atn a Medios	\$19,970.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,596.10	\$24,612.10	\$3,171.06	\$2,446.32	\$5,617.38	18,994.72
4	Aleman Macias Victor Hugo	Auxiliar de Chofer (ct/u de S)	\$9,451.50	\$0.00	\$160.55	\$40.14	\$401.37	\$0.00	\$0.00	\$0.00	\$10,053.56	\$977.57	\$262.70	\$1,240.27	8,813.29
5	Alvarado Arizpe Diana Judith	Analista de la Coordinación Comisionados	\$23,600.10	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$28,305.40	\$4,013.48	\$2,859.58	\$6,873.06	21,432.34
6	Alvarez Lopez Ramon	Analista de Operatividad y contencioso	\$23,360.40	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$28,065.70	\$3,957.10	\$2,832.60	\$6,789.70	21,276.00
7	Alvarez Rocha Iris Graciela	Analista Contable, Asistente C.C.P.	\$26,270.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$30,975.30	\$4,641.44	\$3,159.94	\$7,801.38	23,173.92
8	Arealvo Segoviano Luis Antonio	Vigilante	\$8,060.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,048.00	\$0.00	\$1,047.80	\$10,155.80	\$707.70	\$274.41	\$982.11	9,173.69
9	Arias Leon Emilio	Supervisor de Doc Y Material Electoral	\$12,076.80	\$0.00	\$205.14	\$51.29	\$512.85	\$0.00	\$0.00	\$0.00	\$12,846.08	\$1,631.30	\$342.63	\$1,973.93	10,872.15
10	Armendariz Estrada Rocio Denife	Asistente de Fiscalización a P.P.	\$12,083.43	\$0.00	\$0.00	\$51.38	\$513.75	\$0.00	\$0.00	\$0.00	\$12,648.56	\$1,596.24	\$347.76	\$1,944.00	10,704.56
11	Avalos Cisneros María Del Carmen	Secretaria Dirección Unidad	\$13,620.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,771.00	\$0.00	\$1,770.60	\$17,161.60	\$1,814.70	\$1,668.44	\$3,483.14	13,678.46
12	Banda Espinosa Michael Alberto	Analista	\$18,118.50	\$0.00	\$297.84	\$74.47	\$744.61	\$0.00	\$0.00	\$0.00	\$19,235.42	\$2,998.25	\$815.34	\$3,813.59	15,421.83
13	Barrientos Revelez Jose Aurelio	Auxiliar (Chofer)	\$12,130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,577.00	\$0.00	\$1,576.90	\$15,283.90	\$1,496.44	\$1,485.92	\$2,982.36	12,301.54
14	Cardona Cazares Rodrigo	Asistente de Control Vehicular	\$17,699.10	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,300.88	\$22,045.98	\$2,686.00	\$2,168.14	\$4,854.14	17,191.84
15	Carreon Reyes Brenda	Jefe de la Unidad d Planeación Y del SPE	\$50,450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$55,155.30	\$11,504.30	\$5,880.18	\$17,384.48	37,770.82
16	Cavazos Soto Patricia	Asistente de Fiscalización a P.P.	\$12,500.10	\$0.00	\$0.00	\$53.08	\$530.83	\$0.00	\$0.00	\$0.00	\$13,084.01	\$1,688.89	\$355.50	\$2,044.39	11,039.62
17	Cervantes Quiroga Edgar Evaristo	Jefe de Calidad	\$20,711.70	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$25,417.00	\$3,334.14	\$2,534.62	\$5,868.76	19,548.24
18	Chavarria De La Garza Ricardo	Jefe de Organización Electoral	\$37,306.20	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$42,011.50	\$7,561.16	\$4,401.50	\$11,962.66	30,048.84
19	Cota Olmos Arturo	Jefe de la Unidad de Comunicación Social	\$63,310.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$68,015.30	\$15,394.96	\$5,957.86	\$21,352.82	46,662.48
20	Cruz Nieves Mario	Vigilante	\$9,090.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,182.00	\$0.00	\$1,181.70	\$11,453.70	\$884.02	\$315.68	\$1,199.70	10,254.00
21	D Artola Covarrubias Anayansy	Asistente de Formacion	\$9,837.90	\$0.00	\$167.11	\$41.78	\$417.77	\$0.00	\$0.00	\$0.00	\$10,464.56	\$1,051.62	\$274.47	\$1,326.09	9,138.47
22	Davila Garcia Ana Aletheia	Analista de Fiscalización	\$19,910.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,588.30	\$24,544.30	\$3,158.24	\$2,438.98	\$5,597.22	18,947.08
23	Davila Gonzalez Maria Primitiva	Intendente	\$8,360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,087.00	\$0.00	\$1,086.80	\$10,533.80	\$755.66	\$1,024.10	\$1,779.76	8,754.04
24	De La Garza Trevino Diana	Analista de Planes,Programas y Mat. D.	\$17,245.33	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,319.20	\$21,610.53	\$2,589.08	\$2,185.40	\$4,774.48	16,836.05
25	Dominguez Martinez Jose Luis	Auxiliar de Operación	\$6,500.10	\$0.00	\$110.41	\$27.60	\$276.03	\$0.00	\$0.00	\$0.00	\$6,914.14	\$260.93	\$172.84	\$433.77	6,480.37
26	Escamilla Martinez Israel	Coordinador de Documentación Electoral	\$12,076.80	\$0.00	\$205.14	\$51.29	\$512.85	\$0.00	\$0.00	\$0.00	\$12,846.08	\$1,631.30	\$342.63	\$1,973.93	10,872.15
27	Escobar Hinojosa Jesus	Vigilante	\$8,130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,057.00	\$0.00	\$1,056.90	\$10,243.90	\$718.86	\$365.84	\$1,084.70	9,159.20
28	Fernández Arriaga Raymundo	Coordinador de Procesos Electorales	\$15,437.30	\$0.00	\$262.22	\$65.56	\$655.56	\$0.00	\$0.00	\$0.00	\$16,420.64	\$2,398.93	\$444.93	\$2,843.86	13,576.78
29	Fierro Bretado Juan Cesar	Analista de Fiscalización	\$21,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$26,305.30	\$3,543.06	\$2,634.56	\$6,177.62	20,127.68
30	Flores Covarrubias Gerardo Luis	Auxiliar de Almacen	\$12,290.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,598.00	\$0.00	\$1,597.70	\$15,485.70	\$1,530.62	\$1,505.52	\$3,036.14	12,449.56
31	Flores De La Rosa Romulo	Analista de Monitoreo	\$19,970.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,596.10	\$24,612.10	\$3,171.06	\$898.66	\$4,069.72	20,542.38
32	Flores Fabian Nora Edith	Analista de Promoción e Imagen	\$19,970.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,596.10	\$24,612.10	\$3,171.06	\$2,446.32	\$5,617.38	18,994.72
33	Fuentes Ramirez Sarrelle	Analista de Archivo y Documentacion	\$17,150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,229.50	\$21,425.50	\$2,568.72	\$2,100.88	\$4,669.60	16,755.90
34	Galicia Pale Omar	Asistente de Fiscalización a P.P.	\$12,500.10	\$0.00	\$0.00	\$53.08	\$530.83	\$0.00	\$0.00	\$0.00	\$13,084.01	\$1,688.89	\$355.50	\$2,044.39	11,039.62
35	Galvan Mendoza Rene Enrique	Analista de Producción	\$16,501.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,219.10	\$20,766.10	\$2,430.08	\$768.14	\$3,198.22	17,567.88
36	García Arizpe Mario Alberto	Analista de Producción	\$17,070.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,219.10	\$21,335.10	\$2,551.62	\$768.14	\$3,319.76	18,015.34
37	García Garza Humberto Angel	Auxiliar (Chofer)	\$12,380.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,609.00	\$0.00	\$1,609.40	\$15,598.40	\$1,549.84	\$1,516.56	\$3,066.40	12,532.00
38	García Jaime Yuridia	Analista	\$17,514.55	\$0.00	\$295.94	\$74.29	\$744.67	\$0.00	\$0.00	\$0.00	\$18,629.45	\$2,868.87	\$504.10	\$3,372.97	15,256.48
39	García Luna Juan Pablo	Jefe de Documentacion y Mater Elect	\$42,370.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$47,075.30	\$9,080.30	\$4,971.18	\$14,051.48	33,023.82
40	García Marroquín Héctor	Coordinador Técnico Electoral	\$118,610.10	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$123,315.40	\$33,818.46	\$5,957.86	\$39,776.32	83,539.08

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**M A Y O 2014**

	NOMBRE	CARGO	PERCEPCIONES									DEDUCCIONES			NETO
			SUELDO	COMPENSACION MENSUAL	VACACIONES	PRIMA VACACIONAL	AGUINALDO	DESPENSA MENSUAL	SUBSIDIO AL EMPLEO	FONDO DE AHORRO	TOTAL PERCEPCIONES	I.S.P.T.	CUOTA DE SEGURIDAD SOCIAL	TOTAL DE DEDUCCIONES	TOTAL A PAGAR
41	Garcia Martinez Sara	Secretaria Dirección\ Unidad	\$14,360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,867.00	\$0.00	\$1,866.80	\$18,093.80	\$1,972.76	\$1,759.10	\$3,731.86	14,361.94
42	Garza Lemus Gerardo Jose Juan	Analista de evaluacion y formacion	\$16,910.60	\$0.00	\$277.82	\$69.50	\$694.54	\$0.00	\$0.00	\$0.00	\$17,952.46	\$2,725.28	\$815.34	\$3,540.62	14,411.84
43	Garza Moreno Leopoldo	Analista de Producción	\$17,070.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,219.10	\$21,335.10	\$2,551.62	\$768.14	\$3,319.76	18,015.34
44	Gomez Chavez Juan Daniel	Analista de Fiscalización	\$19,970.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,596.10	\$24,612.10	\$3,171.06	\$898.66	\$4,069.72	20,542.38
45	Gomez Licea Gerardo Cesar	Jefe de Grupo de Documentación Electoral	\$12,076.80	\$0.00	\$205.10	\$51.28	\$512.82	\$0.00	\$0.00	\$0.00	\$12,846.00	\$1,631.28	\$342.63	\$1,973.91	10,872.09
46	Gonzalez Gallegos Pedro	Asistente de Compras	\$13,620.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,771.00	\$0.00	\$1,770.60	\$17,161.60	\$1,814.70	\$1,668.44	\$3,483.14	13,678.46
47	Gonzalez Gonzalez Omar	Jefe de la Unidad de Secretariado	\$56,530.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$61,235.30	\$13,328.30	\$5,957.86	\$19,286.16	41,949.14
48	Gonzalez Rangel Liliana	Jefe de Prensa y Atn a Medios	\$37,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$42,305.30	\$7,649.30	\$4,434.56	\$12,083.86	30,221.44
49	González Tovar María Leonela	Asistentes de Documentacion Electoral	\$8,197.43	\$0.00	\$138.51	\$34.85	\$348.53	\$0.00	\$0.00	\$0.00	\$8,719.32	\$751.84	\$222.61	\$974.45	7,744.87
50	Gutierrez Morquecho Juan	Jefe de Doc. y seguimiento de acuerdos	\$46,920.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$51,625.30	\$10,445.30	\$5,483.06	\$15,928.36	35,696.94
51	Hernandez Garcia Francisca	Intendente	\$8,040.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,045.00	\$0.00	\$1,045.20	\$10,130.20	\$704.46	\$984.90	\$1,689.36	8,440.84
52	Hernandez Garcia Rogelio	Vigilante	\$9,130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,187.00	\$0.00	\$1,186.90	\$11,503.90	\$891.18	\$209.35	\$1,100.53	10,403.37
53	Hernandez Torres Jose Angel	Asist. de Bodega de Doc. y Material Elec	\$10,760.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,399.00	\$0.00	\$1,398.80	\$13,557.80	\$1,203.82	\$382.58	\$1,586.40	11,971.40
54	Hinojosa De La Garza Gerardo	Asist. de Educación Civico-Política	\$9,837.90	\$0.00	\$0.00	\$41.78	\$417.77	\$0.00	\$0.00	\$0.00	\$10,297.45	\$1,020.96	\$274.47	\$1,295.43	9,002.02
55	Ibarra Martinez Anel Judith	Asistente de Recursos Humanos	\$17,070.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,219.10	\$21,335.10	\$2,551.62	\$768.14	\$3,319.76	18,015.34
56	Iglesias Ontiveros Cuauhtemoc	Jefe de Educación Civico Política	\$37,130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$41,835.30	\$7,508.30	\$1,359.29	\$8,867.59	32,967.71
57	Jalomo Najera Rosamaria	Analista de material didactico y evaluac	\$19,816.67	\$0.00	\$0.00	\$84.26	\$842.55	\$0.00	\$0.00	\$0.00	\$20,743.48	\$3,336.52	\$586.36	\$3,922.88	16,820.60
58	Jaramillo Garcia Brenda Esmeralda	Intendente	\$8,040.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,045.00	\$0.00	\$1,045.20	\$10,130.20	\$704.46	\$984.90	\$1,689.36	8,440.84
59	Jimenez Garza Alejandra	Secretaria Dirección\ Unidad	\$13,620.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,771.00	\$0.00	\$1,770.60	\$17,161.60	\$1,814.70	\$1,668.44	\$3,483.14	13,678.46
60	Jimenez Salazar Yolanda	Analista Redactor	\$17,699.32	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,300.91	\$22,046.23	\$2,686.04	\$2,168.16	\$4,854.20	17,192.03
61	Juarez Castillo Israel	Auxiliar (Chofer)	\$11,590.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,507.00	\$0.00	\$1,506.70	\$14,603.70	\$1,381.10	\$1,419.78	\$2,800.88	11,802.82
62	Juarez Garcia Mario	Jefe Administrativo e Investigación	\$40,670.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$45,375.30	\$8,570.30	\$4,779.94	\$13,350.24	32,025.06
63	Jerma Gonzales Lorenzo Antonio	Auxiliar Administrativo - Operativo	\$9,837.90	\$0.00	\$167.11	\$41.78	\$417.77	\$0.00	\$0.00	\$0.00	\$10,464.56	\$1,051.62	\$274.47	\$1,326.09	9,138.47
64	López Gaona Rosa Isela	Analista	\$17,514.55	\$0.00	\$295.94	\$74.47	\$744.67	\$0.00	\$0.00	\$0.00	\$18,629.63	\$2,868.87	\$504.10	\$3,372.97	15,256.66
65	Lopez Gonzalez Patricia	Intendente	\$8,460.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,100.00	\$0.00	\$1,099.80	\$10,659.80	\$771.66	\$1,036.34	\$1,808.00	8,851.80
66	Lopez Mejia Javier	Director de Capacitación Electoral	\$86,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$91,605.30	\$23,037.02	\$5,957.86	\$28,994.88	62,610.42
67	Lopez Oliveros Victor Manuel	Vigilante	\$8,720.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,134.00	\$0.00	\$1,133.60	\$10,987.60	\$817.70	\$1,068.20	\$1,885.90	9,101.70
68	López Pedraza Juan Luis	Auxiliar (Chofer)	\$9,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,222.00	\$0.00	\$1,222.00	\$11,844.00	\$939.58	\$328.09	\$1,267.67	10,576.33
69	Lozano Yanez Lidia Lizbeth	Analista de Educación civico-política	\$19,146.60	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,489.06	\$23,681.66	\$2,995.18	\$2,345.46	\$5,340.64	18,341.02
70	Luna Grimaldo Jorge	Auxiliar de Mantenimiento	\$14,080.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,830.00	\$0.00	\$1,830.40	\$17,740.40	\$1,912.96	\$1,724.80	\$3,637.76	14,102.64
71	Luna Mendoza Juan	Analista de la Coord. Técnica Electoral	\$23,250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$27,955.30	\$3,931.14	\$2,820.18	\$6,751.32	21,203.98
72	Macias Ruiz Oneyda Janett	Asistentes de Documentacion Electoral	\$8,480.10	\$0.00	\$144.05	\$36.01	\$360.11	\$0.00	\$0.00	\$0.00	\$9,020.27	\$800.63	\$233.12	\$1,033.75	7,986.52
73	Martínez Canizalez José Luis	Jefe de Planes, Programas y Mat. Didác.	\$37,310.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$42,015.30	\$7,562.30	\$4,401.94	\$11,964.24	30,051.06
74	Martinez Castaneda Jose Cruz	Jefe de Departamento de Contabilidad	\$43,930.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$48,635.30	\$9,548.30	\$5,146.68	\$14,694.98	33,940.32
75	Martinez Espinoza Jose Eduardo	Analista de Fiscalización y de lo conten	\$26,190.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$30,895.30	\$4,622.64	\$3,150.94	\$7,773.58	23,121.72
76	Martinez Garza Martha Magdalena	Enlace de la Coordinación Tecnica Elect	\$46,705.80	\$0.00	\$0.00	\$0.00	\$0.00	\$3,069.00	\$0.00	\$3,988.95	\$53,763.75	\$10,381.04	\$2,101.76	\$12,482.80	41,280.95
77	Martinez Hernandez Maria De Jesus	Intendente	\$8,470.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,101.00	\$0.00	\$1,101.10	\$10,672.10	\$773.26	\$1,037.58	\$1,810.84	8,861.26
78	Martinez Leal Osvaldo	Jefe de Fiscalización a P.P.	\$37,420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$42,125.30	\$7,595.30	\$4,414.32	\$12,009.62	30,115.68
79	Martinez Lozano Alberto Guadalupe	Analista Electoral	\$12,100.00	\$0.00	\$0.00	\$51.38	\$513.84	\$0.00	\$0.00	\$0.00	\$12,665.22	\$1,593.46	\$343.34	\$1,936.80	10,728.42
80	Mata Sanchez Jose Enrique Ivan	Director de Jurídico	\$86,649.90	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$91,355.20	\$22,951.98	\$5,957.86	\$28,909.84	62,445.36
81	Medellin Ortiz Miguel Angel	Jefe de Archivonomia	\$27,380.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$32,085.30	\$4,902.52	\$1,232.10	\$6,134.62	25,950.68

COMISION ESTATAL ELECTORAL  
RESUMEN DE PERCEPCIONES MENSUALES  
M A Y O 2014

	NOMBRE	CARGO	PERCEPCIONES									DEDUCCIONES			NETO
			SUELDO	COMPENSACION MENSUAL	VACACIONES	PRIMA VACACIONAL	AGUINALDO	DESPENSA MENSUAL	SUBSIDIO AL EMPLEO	FONDO DE AHORRO	TOTAL PERCEPCIONES	I.S.P.T.	CUOTA DE SEGURIDAD SOCIAL	TOTAL DE DEDUCCIONES	TOTAL A PAGAR
82	Medina Martinez Daniel	Coordinador de Reclutamiento y Seleccion	\$18,218.40	\$0.00	\$297.57	\$74.88	\$748.72	\$0.00	\$0.00	\$0.00	\$19,339.57	\$3,020.41	\$819.82	\$3,840.23	15,499.34
83	Mendez Ramos Abigail	Secretaria de Coord. Técnica Electoral	\$16,668.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,166.84	\$20,880.84	\$2,465.76	\$2,041.82	\$4,507.58	16,373.26
84	Mendoza Carcano Rodolfo Margarito	Auxiliar de Mantenimiento	\$14,360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,867.00	\$0.00	\$1,866.80	\$18,093.80	\$1,972.76	\$1,759.10	\$3,731.86	14,361.94
85	Meza Perales Irma Beatriz	Analista de Operación de Sistemas de Inf	\$23,310.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$28,015.30	\$3,945.26	\$2,826.94	\$6,772.20	21,243.10
86	Meza Zavala Jessica Yadira Elizabeth	Analista de Compras	\$21,440.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$26,145.30	\$3,505.44	\$2,616.56	\$6,122.00	20,023.30
87	Mireles Bermea Claudia	Intendente	\$8,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,053.00	\$0.00	\$1,053.00	\$10,206.00	\$714.06	\$992.26	\$1,706.32	8,499.68
88	Molar Herrera Luis Fabian	Analista de Desarrollo de sistemas d inf	\$26,070.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$30,775.30	\$4,594.40	\$3,137.44	\$7,731.84	23,043.46
89	Muniz Perez Claudio	Analista de Integración de Documentación	\$25,270.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$29,975.30	\$4,406.24	\$3,047.44	\$7,453.68	22,521.62
90	Muñoz Escalante David Alejandro	Asistente (oficila de Partes)	\$17,020.20	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,212.63	\$21,278.83	\$2,540.98	\$2,084.98	\$4,625.96	16,652.87
91	Nino De Rivera Davila Marcela	Director de Administración	\$86,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$91,605.30	\$23,037.02	\$5,957.86	\$28,994.88	62,610.42
92	Obregon Lopez Fernando	Auxiliar de Mantenimiento	\$13,620.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,771.00	\$0.00	\$1,770.60	\$17,161.60	\$1,814.70	\$1,668.44	\$3,483.14	13,678.46
93	Ontiveros Lara Ernesto	Vigilante	\$9,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,196.00	\$0.00	\$1,196.00	\$11,592.00	\$903.72	\$1,127.00	\$2,030.72	9,561.28
94	Ortiz Lopez Norma Elisa	Secretaria del Area	\$10,240.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,331.00	\$0.00	\$1,331.20	\$12,902.20	\$1,092.74	\$1,254.40	\$2,347.14	10,555.06
95	Osorio Cortes Antonio Alejandro	Asistente Administrativo e Investigación	\$17,070.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,219.10	\$21,335.10	\$2,551.62	\$2,091.08	\$4,642.70	16,692.40
96	Parga Garcia Juan Carlos	Analista de Estadística Electoral	\$27,460.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$32,165.30	\$4,921.34	\$3,293.82	\$8,215.16	23,950.14
97	Pedraza Rodriguez Javier Omar	Jefe de Rec Humanos	\$35,760.00	\$18,247.50	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$58,712.80	\$12,571.56	\$5,957.86	\$18,529.42	40,183.38
98	Pedraza Rodriguez Oscar Mario	Coordinador de Material Electoral	\$12,099.90	\$0.00	\$205.53	\$51.38	\$513.83	\$0.00	\$0.00	\$0.00	\$12,870.64	\$1,637.34	\$343.34	\$1,980.68	10,889.96
99	Pena Alanis Valdemar	Auxiliar (Chofer)	\$11,590.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,507.00	\$0.00	\$1,506.70	\$14,603.70	\$1,381.10	\$1,419.78	\$2,800.88	11,802.82
100	Peña Sepulveda Raul Alejandro	Analista de Desarrollo de sistemas d inf	\$23,248.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$27,953.80	\$3,930.78	\$2,820.02	\$6,750.80	21,203.00
101	Perez Lopez Alma Azucena	Secretaria Dirección\ Unidad	\$14,190.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,845.00	\$0.00	\$1,844.70	\$17,879.70	\$1,936.46	\$1,738.28	\$3,674.74	14,204.96
102	Puente Salazar Heriberto	Analista de Educación civico-politica	\$19,820.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,576.60	\$24,442.60	\$3,139.04	\$730.32	\$3,869.36	20,573.24
103	Quiroga Vazquez Juan Eligio Gabriel	Jefe de Procesos Electorales	\$37,420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$42,125.30	\$7,595.30	\$4,414.32	\$12,009.62	30,115.68
104	Ramirez Galvan Marcial Apolinar	Vigilante	\$8,230.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,070.00	\$0.00	\$1,069.90	\$10,369.90	\$734.86	\$370.34	\$1,105.20	9,264.70
105	Ramos Herrera Juan Manuel	Vigilante	\$8,130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,057.00	\$0.00	\$1,056.90	\$10,243.90	\$718.86	\$365.84	\$1,084.70	9,159.20
106	Rendon Avila Lilia Gabriela	Coordinador de Organización	\$15,437.30	\$0.00	\$262.22	\$65.56	\$655.56	\$0.00	\$0.00	\$0.00	\$16,420.64	\$2,398.93	\$444.93	\$2,843.86	13,576.78
107	Reyes Dorado Ernesto	Jefe de la Unidad de Tecnología y Sist.	\$73,560.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$78,265.30	\$18,674.96	\$5,957.86	\$24,632.82	53,632.48
108	Reyes Hernandez Rogelio	Auxiliar de Inventarios	\$10,840.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,409.00	\$0.00	\$1,409.20	\$13,658.20	\$1,220.90	\$487.80	\$1,708.70	11,949.50
109	Rivera Garcia Martina	Recepcionista	\$11,880.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,544.00	\$0.00	\$1,544.40	\$14,968.40	\$1,443.04	\$1,455.30	\$2,898.34	12,070.06
110	Rivera Juarez Hilda Cristina	Analista de Nominas	\$19,910.10	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,588.31	\$24,544.41	\$3,158.28	\$733.61	\$3,891.89	20,652.52
111	Rivera Villegas Jorge Alejandro	Jefe de Organismos Electorales	\$34,130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$38,835.30	\$6,608.30	\$4,044.18	\$10,652.48	28,182.82
112	Robles Aguilar Juan Francisco	Analista Contable (LGCG)	\$14,000.10	\$0.00	\$237.81	\$59.45	\$594.52	\$0.00	\$0.00	\$0.00	\$14,891.88	\$2,073.69	\$401.17	\$2,474.86	12,417.02
113	Rodarte Leija Silvia Alicia	Analista	\$25,220.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$29,925.30	\$4,394.48	\$3,041.82	\$7,436.30	22,489.00
114	Rodriguez Cavazos Gerardo	Analista de Fiscalización	\$19,970.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,596.10	\$24,612.10	\$3,171.06	\$898.66	\$4,069.72	20,542.38
115	Rodriguez Herrera Maria Isabel	Diseñador Grafico Junior	\$9,183.43	\$0.00	\$155.17	\$38.00	\$389.50	\$0.00	\$0.00	\$0.00	\$9,766.10	\$928.56	\$252.42	\$1,180.98	8,585.12
116	Rodriguez Ramirez Jose Alberto	Director de Organiz. y Estadíst Elect.	\$86,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$91,605.30	\$23,037.02	\$5,957.86	\$28,994.88	62,610.42
117	Romero Gonzalez Cesar Rolando	Jefe de Desarrollo de sist. de informac.	\$38,807.70	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$43,513.00	\$8,011.62	\$4,570.42	\$12,582.04	30,930.96
118	Ruiz Castillo Alejandro	Analista de Operatividad Legal	\$22,330.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$27,035.30	\$3,714.76	\$2,716.68	\$6,431.44	20,603.86
119	Salais Cortez Miguel Angel	Analista de Desarrollo de Tecnología	\$22,330.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$27,035.30	\$3,714.76	\$2,716.68	\$6,431.44	20,603.86
120	Salazar Rodriguez Jorge Arnoldo	Director de Fiscalización a P.P.	\$86,650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$91,355.30	\$22,952.02	\$1,422.13	\$24,374.15	66,981.15
121	Saldana Miranda David Alejandro	Jefe de Produccion	\$30,710.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$35,415.30	\$5,685.74	\$3,659.44	\$9,345.18	26,070.12
122	Sánchez Bárcenas José Alberto	Asistentes de Documentacion Electoral	\$7,312.20	\$0.00	\$124.21	\$31.05	\$310.52	\$0.00	\$0.00	\$0.00	\$7,777.98	\$607.91	\$197.58	\$805.49	6,972.49

**COMISION ESTATAL ELECTORAL**  
**RESUMEN DE PERCEPCIONES MENSUALES**  
**M A Y O 2014**

	NOMBRE	CARGO	PERCEPCIONES									DEDUCCIONES			NETO
			SUELDO	COMPENSACION MENSUAL	VACACIONES	PRIMA VACACIONAL	AGUINALDO	DESPENSA MENSUAL	SUBSIDIO AL EMPLEO	FONDO DE AHORRO	TOTAL PERCEPCIONES	I.S.P.T.	CUOTA DE SEGURIDAD SOCIAL	TOTAL DE DEDUCCIONES	TOTAL A PAGAR
123	Sanchez Elizondo Marcel Alexander	Analista de Contabilidad	\$20,149.98	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,619.50	\$24,815.48	\$3,209.50	\$906.74	\$4,116.24	20,699.24
124	Sanchez Fernandez Karla Leticia	Analista del Servicio Profesional Electo	\$19,910.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,588.30	\$24,544.30	\$3,158.24	\$2,438.98	\$5,597.22	18,947.08
125	Sanchez Garza Jhonatan Emmanuel	Jefe de Operatividad y Contencioso	\$37,306.20	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$42,011.50	\$7,561.16	\$4,401.50	\$11,962.66	30,048.84
126	Sanchez Hernandez Juan	Analista de Operatividad Legal	\$22,330.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$27,035.30	\$3,714.76	\$2,716.68	\$6,431.44	20,603.86
127	Sanchez Lozano Luis Roberto	Asist. de Bodega de Doc. y Material Elec	\$10,760.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,399.00	\$0.00	\$1,398.80	\$13,557.80	\$1,203.80	\$484.20	\$1,688.00	11,869.80
128	Sauceda Morales Jose Arturo	Jefe de Desarrollo Tecnológico	\$41,850.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$46,555.30	\$8,924.30	\$4,912.68	\$13,836.98	32,718.32
129	Saucedo Garcia Erika	Asistentes Documentación Electoral	\$8,480.10	\$0.00	\$144.05	\$36.01	\$360.11	\$0.00	\$0.00	\$0.00	\$9,020.27	\$800.63	\$233.12	\$1,033.75	7,986.52
130	Saucedo Garcia Yolanda	Coordinador de Documentación Electoral	\$8,480.10	\$0.00	\$144.05	\$36.01	\$360.11	\$0.00	\$0.00	\$0.00	\$9,020.27	\$800.63	\$233.12	\$1,033.75	7,986.52
131	Sepulveda Sagaon Jesus Angel	Analista de Planes,Programas y Mat. D.	\$19,820.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,576.60	\$24,442.60	\$3,139.02	\$2,427.96	\$5,566.98	18,875.62
132	Sifuentes Ortega Juan Antonio	Auxiliar (Chofer)	\$12,220.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,589.00	\$0.00	\$1,588.60	\$15,397.60	\$1,515.66	\$1,496.94	\$3,012.60	12,385.00
133	Solis Vazquez Jose Juan	Analista de Cartografia y Diseño de Doc	\$21,440.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$26,145.30	\$3,505.44	\$2,616.56	\$6,122.00	20,023.30
134	Soto Hernandez Erika Monserrat	Secretaria Dirección\ Unidad	\$13,790.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,793.00	\$0.00	\$1,792.70	\$17,375.70	\$1,851.02	\$1,689.28	\$3,540.30	13,835.40
135	Tamez Valdes Jessica	Coordinador de Fiscalización a P.P.	\$22,440.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$27,145.30	\$3,740.64	\$2,729.06	\$6,469.70	20,675.60
136	Teran Melgarejo Madeleyne	Administrador de Calidad	\$37,309.80	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$42,015.10	\$7,562.24	\$1,678.94	\$9,241.18	32,773.92
137	Torres Ortiz Gustavo	Analista de Operatividad de Mat Elector	\$17,483.40	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,272.84	\$21,802.24	\$2,639.92	\$2,141.72	\$4,781.64	17,020.60
138	Torres Rodríguez Christian Alan	Auxiliar de Inventarios	\$10,049.95	\$0.00	\$169.81	\$42.73	\$427.30	\$0.00	\$0.00	\$0.00	\$10,689.79	\$1,118.41	\$285.02	\$1,403.43	9,286.36
139	Tovar Ramirez Rosa Guadalupe	Jefe de Promoción e Imagen	\$35,930.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$40,635.30	\$7,148.30	\$4,246.68	\$11,394.98	29,240.32
140	Treviño Guajardo Margarita	Diseñador Grafico Junior	\$17,650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,294.50	\$21,990.50	\$2,675.52	\$794.24	\$3,469.76	18,520.74
141	Trujillo Viramontes Damian Francisco	Asistente de Operatividad y Contencioso	\$17,070.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,219.10	\$21,335.10	\$2,551.62	\$2,091.08	\$4,642.70	16,692.40
142	Valerio Estrada Natalia	Analista Eventual	\$12,132.00	\$0.00	\$0.00	\$49.86	\$498.58	\$0.00	\$0.00	\$0.00	\$12,680.44	\$1,598.15	\$545.94	\$2,144.09	10,536.35
143	Vazquez Saldivar Ivan Gerardo	Coordinador de Organización	\$15,437.30	\$0.00	\$262.22	\$65.56	\$655.56	\$0.00	\$0.00	\$0.00	\$16,420.64	\$2,398.93	\$444.93	\$2,843.86	13,576.78
144	Villa Villarreal Maria Guadalupe	Analista de Oper. y result. preliminares	\$25,220.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,659.30	\$29,925.30	\$4,394.48	\$3,041.82	\$7,436.30	22,489.00
145	Villalobos Gonzalez Alma Gloria	Secretaria Dirección\ Unidad	\$13,790.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,793.00	\$0.00	\$1,792.70	\$17,375.70	\$1,851.02	\$1,689.28	\$3,540.30	13,835.40
146	Zapata Ramos Imelda Guadalupe	Analista de Recursos Humanos	\$19,970.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$0.00	\$2,596.10	\$24,612.10	\$3,171.06	\$2,446.32	\$5,617.38	18,994.72
147	Zapiain Marroquin Guillermo De Jesus	Analista	\$18,118.50	\$0.00	\$307.77	\$76.94	\$769.42	\$0.00	\$0.00	\$0.00	\$19,272.63	\$3,005.69	\$526.55	\$3,532.24	15,740.39
148	Zermeno Zuniga Rosalva Yanet	Secretaria Dirección\ Unidad	\$14,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,885.00	\$0.00	\$1,885.00	\$18,270.00	\$2,002.68	\$1,776.24	\$3,778.92	14,491.08
			\$3,388,927.84	\$18,247.50	\$5,243.29	\$1,696.70	\$16,977.45	\$215,674.00	\$0.00	\$257,641.12	\$3,904,407.90	\$638,183.23	\$294,548.69	\$932,731.92	\$2,971,675.98